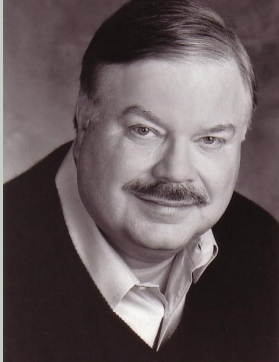




SPEAKER'S BIO



RANDALL LARSON

COMMISSIONER FEDERAL MEDIATION AND CONCILIATION SERVICE

Randy Larson is a Commissioner in the Rockford, IL field office of the Federal Mediation and Conciliation Service (FMCS). Before joining the FMCS, Mr. Larson served as a senior level labor relations executive for three Fortune 500 companies. In his almost 40 year business career, Mr. Larson has presided as first chair in over 70 collective bargaining negotiations and 80 arbitration cases across the country for these companies. He was also an active participant in more than 750 grievance meetings and conducted scores of supervisory and other training sessions. In the last five years prior to joining the FMCS, Mr. Larson started his own successful labor relations consulting business performing arbitration and other labor relations duties for such clients as Exelon, et al.

Mr. Larson was also involved in union matters over the years as an active member of the Screen Actors Guild-American Federation of Television and Radio Artists union (SAG-AFTRA), acting in the Chicago and New York markets on television, commercials (on camera and voice-overs), radio, the stage and in motion pictures. He claims to be among the youngest members of a union by working as a grocery bagger (Retail Clerks Union) and attaining his union card at the age of 14.

The FMCS hired Mr. Larson in 2008 and assigned him to the one-person field station in Rockford, IL. His service area includes northern Illinois, southern Wisconsin and portions of Iowa. He has been involved in mediating collective bargaining disputes, grievances and other employment related matters in the private, public and Federal sectors. He has also presented training programs on such subjects as collective bargaining, contract administration, communication/active listening, managing conflict, the steward-supervisor relationship, labor-management committees, interest-based, and other types of collaborative bargaining, how to present a case in arbitration, and the history of the American labor movement. He had taught this latter topic earlier in his career as an adjunct professor at Purdue University (Hammond campus), and more recently as part of accredited apprenticeship (and general membership) programs at various labor unions. Mr. Larson has also conducted bargaining and mediation simulations for high school, college, graduate and law students.

Mr. Larson holds a B.A. degree in economics from North Park University and an M.S. degree in labor relations from Loyola University, both institutions located in Chicago, IL.